Submission to the HKIE Executive

Report of 40th Conference of the ASEAN Federation of Engineering and 29th Young Engineers of ASEAN Federation of Engineering Organisation Conference

4-7 December 2022 Phnom Penh

The Hong Kong Institution of Engineers
Young Members Committee

Contents

| 1. | Introduction | 1 |
|----|--|------|
| | 1.1 Background | 1 |
| | 1.2 Objectives | 3 |
| 2. | YEAFEO Meetings | 4 |
| | 2.1 YEAFEO Activity Report Meeting | 4 |
| | 2.2 YEAFEO Governing Board Meeting | 5 |
| 3. | Work Group Meetings | 6 |
| | 3.1 Energy Work Group Meeting | 6 |
| | 3.2 Transportation & Logistics Working Group Meeting | 7 |
| | 3.3 Boiler Inspectors Steering Committee Meeting | 8 |
| 4. | Technical Visits | 9 |
| | 4.1 Vattanak Capital | 9 |
| | 4.2 Morgan Tower | 10 |
| | 4.3 CAFEO Exhibition | 11 |
| 5. | Networking | 12 |
| | 5.1 YEAFEO Friendly Marathon | 12 |
| | 5.2 Welcoming Dinner | 12 |
| | 5.3 Opening Ceremony | 13 |
| | 5.4 Closing Ceremony | 13 |
| | 5.4 Souvenirs Exchange | 14 |
| | 5.5 Visit to Win-Win Memorial | 14 |
| 6. | Conclusions | 16 |
| _ | Ti1 | 1 77 |

Appendix A - CAFEO 40 & YEAFEO 29 at a glance

Appendix B - Conference Programme

Appendix C – Financial Report

1. Introduction

1.1 Background

The 40th Conference of ASEAN (Association of Southeast Asian Nations) Federation of Engineering Organisation (CAFEO 40) in conjunction with the 29th Meeting of Young Engineers of ASEAN Federation of Engineering Organisation (YEAFEO 29) was the highlight event of the ASEAN Federation of Engineering Organisation.

AFEO began in 1973 as an engineering convention held between the Institution of Engineers Malaysia (IEM) and the Institution of Engineers Singapore (IES). The primary objective of the IEM / IES Engineering Convention was to promote interaction and relationship between their members in view of their common historical backgrounds and geographical similarities. IEM and IES took turns to host the convention. In 1976, while preparing for the 3rd IEM / IES Convention, it was suggested that all other ASEAN countries should be invited. In 1980, an agreement was signed for the formal establishment of the ASEAN Federation of Engineering Organisation (AFEO) on 8th August 1982. AFEO is a non-governmental body affiliated with the ASEAN Secretariat. It is an organisation of the national engineering / technological institutions of the ten ASEAN member countries, including Brunei Darussalam, Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam. Its members are the national institutions/organisations of engineers of the ASEAN countries.

The Conference of ASEAN Federation of Engineering Organisation (CAFEO) has been hosted annually by the different member institutions in a rotating order since 1982. CAFEO annually attracted more than 200 foreign and 300 local engineering professionals from various industries, fields and sectors. CAFEO 40, hosted by the Board of Engineers Cambodia, was held in Phnom Penh in December 2022.

AFEO also looked after the interest of young engineers. In 1993, the committee of young engineers was established and, in 1994, the Bylaws of the formation of a young engineer group were approved and the definition of the Young Engineer was agreed. The group name was Young Engineers of ASEAN Federation of Engineering Organisations (YEAFEO). Its mission is to be a dynamic and progressive organisation that contributes to the development of young engineers in the ASEAN region. YEAFEO represents the young engineers of the national engineering organisations under AFEO, comprising members engaged in the common professional interest of It promotes the importance of engineering on the engineering. advancement of the social, economic and industrial development of the ASEAN region; concerts in the effort to elevate and improve the quality of life of the ASEAN people's dynamic actions and productivity to increase employment opportunities and equitable distribution of wealth among the masses of the ASEAN nations; participates actively in the industrial and technological programmes in ASEAN nations; encourages exchanging and sharing of engineering technology; emphasises on basic professional right, cognisant of the need to establish harmony and relationship among the members.

CAFEO 40 has set the theme "The Changing Roles of Engineers in Industry 4.0 Era" for the conference and participants discussed pertinent issues and trends on various engineering topics such as energy transition, transport connectivity, boiler inspection and green building.

This year, two delegates, namely Mr Thomas LAM Chun Ho (Chairman) and Mr Kenny SIU King Hay (Co-opted Member), represented the Young Members Committee of the Hong Kong Institution of Engineers (HKIE-YMC) to attend CAFEO 40 and YEAFEO 29.

1.2 Objectives

The objectives of HKIE-YMC attending CAFEO 40 and YEAFEO 29 included:

- To broaden horizons in the engineering profession through sharing with young engineers from other countries;
- To enhance career perspectives of the young members;
- To gain exposure to large scale international conferences;
- To nurture the leadership and communication skills of younger generations;
- To gain knowledge in the current practice of other countries;
- To exchange technical knowledge / ideas / culture with engineers worldwide;
- To expand the network of our young engineers with participants from other countries;
- To promote the HKIE and the HKIE-YMC to other countries; and
- To establish long-term partnership with young engineers from other countries.



2. YEAFEO Meetings

2.1 YEAFEO Activity Report Meeting

During the meeting, each institution took turns to introduce their organisations, past and upcoming events as well as the current trend of the engineering industry in their countries.

Eng. Deou Dina, the YEAFEO Chairman, shared the current initiatives in the Board of Engineers Cambodia to meet the rapid growth of infrastructure in Cambodia, which included regulating and overseeing the engineering practices, strengthening codes of ethics in engineering profession, speeding up the assessment of professional engineers and organising training courses, seminars and visits for young engineers and students. He also highlighted the importance of co-operation among different countries to exchange knowledge and experience in tackling engineering challenges.

The delegates from HKIE-YMC gave an introduction of the HKIE and the HKIE-YMC and the major events organised in the last and current session. Echoing with the theme of "The Changing Roles of Engineers in Industry 4.0 Era", the delegates also presented the reindustrialisation initiatives in Hong Kong that help boost the city's economic growth by developing a strong high-end manufacturing industry with the application of new technology.





2.2 YEAFEO Governing Board Meeting

The board meeting is held annually for young engineers to discuss cooperation among YEAFEO member organisations. As Hong Kong is not an official member of ASEAN, the delegates joined the meeting as an observer. The Board discussed the publicity matters, the production of YEAFEO pins, the organisation of ASEAN Outstanding Young Engineers Award, the appointment of YEAFEO office bearers, etc. The Board also announced that CAFEO 41 and YEAFEO 30 would be hosted by Persatuan Insinyur Indonesia in Bali in November 2023.





3. Work Group Meetings

Apart from the YEAFEO meetings, the delegates attended different work group meetings to understand the engineering development in ASEAN countries and the collaboration among the engineering organisations.

3.1 Energy Work Group Meeting

The Energy Work Group was set up to coordinate and develop an appropriate energy strategy for the ASEAN Federation of Engineering Organisation. Along with the common goal of carbon neutrality, the ASEAN countries have been driving energy transition from fossil fuels to renewable and carbon-free energy in recent years. The representatives of ASEAN engineering organisations shared the latest energy policies and fuel mix transition in their countries.

To foster ASEAN collaboration, the work group proposed to publish the ASEAN Green Energy White Paper 2.0 to capture the key updates of energy transition in ASEAN countries in the past five years and identify research and outreach efforts supporting ASEAN green energy. The work group also discussed initiatives to promote energy efficiency and conservation (ECC), such as formulating an ECC roadmap, providing trainings and qualifications to ECC practitioners and setting ECC standards and best practices in ASEAN countries.





3.2 Transportation & Logistics Working Group Meeting

The working group aims at promoting transportation and logistics engineering in the ASEAN countries and to foster the information exchange amongst its members. In the meeting, members reviewed and enhanced the practice standards and guidelines of ASEAN Road Safety Guideline. They also aimed at promoting sustainability of land transport through learning the good practices from each other.

For the key context of CAFEO 40 meeting, the countries presented their own policy on transportation industry, such as Singapore Green Plan 2030, Malaysian National Automotive Policy 2020, MRT plan for Myanmar, and followed up on the adoption of electric vehicle usage. In this year, the countries had an additional session in presenting their ways in dealing and coping with the pandemic situation, which would contribute in their formulation of resilient strategies in the future.





3.3 Boiler Inspectors Steering Committee Meeting

The Boiler Inspectors Steering Committee was established to coordinate matters of boiler inspection and certification of boiler inspectors. The steering committee meeting discussed the proposed boiler inspection protocol for evaluation of boiler installations and facilities, the proposed unified qualification and the experience sharing on boiler incidents for mutual learning. With the wider use of biomass as boiler fuels, the steering committee planned to organise a series of webinars on the biomass development and the guidance for biomass boiler operation.





4. Technical Visits

4.1 Vattanak Capital

Vattanak Capital is a 39-storey building located in the commercial business district of Phnom Penh, which houses a retail complex, a 5-star international hotel and grade-A office facilities. It is the first Gold Leadership in Energy and Environmental Design (LEED) certified tower and one of the tallest buildings in Phnom Penh, Cambodia.

The delegates were introduced to the building features, electrical and mechanical design, and guided to the top of the building to appreciate the panorama view of the city.

Incorporating the elements of fengshui and traditional Naga motifs, the form of the building resembles a dragon, which symbolises prosperity and good luck.

The building is equipped with 34 lifts, 8 escalators and 2 fire stairs for access. The electricity of the building is supplied by four 22kV feeders from the grid substations, with four 2,000kVA power generators and 450kVA uninterruptible power supply to back up the power supply. The water is obtained from the Phnom Penh water supply and transferred via 6 booster pumps and 4 transfer pumps. A comprehensive fire services system that consists of fire alarms, fire sprinklers, fire hose reels, fire hydrants and fire extinguishers is in place for fire safety. A building management system is incorporated to monitor and control its cooling, ventilation, lighting, lifts and escalators, CCTV and access control systems.





With the adoption of innovative and green design concept and the international standards, the building was awarded the Best Commercial Property in South East Asia in 2012 and obtained LEED Gold certification in 2016.

4.2 Morgan Tower

Morgan Tower is the tallest building in Cambodia, with a total height of 210 meters and 48 floors of leasable office, which is built in 2022. The tower features raised flooring, individual unit controlled air-conditioning system, which is considered to be a breakthrough in the country. This is a breakthrough of building construction technologies to the country, with the usage of BIM throughout the design and construction, as well as the usage of piled raft foundation with 65 metre depth piles. Also, it has the first multi-floor Mechanized Vehicle Parking Systems in Cambodia to improve the efficiency of space.

The delegates had the opportunity to visit the roof still undergoing finishes works, featuring a helipad on the top floor, a bar in the future, sky viewing platform, and an exhibition and banquet center without colonnade. It could be observed that the structure was a post-tensioned prestressed structure, improving the crack resistant of the structure and the stiffness of the components.





4.3 CAFEO Exhibition

The exhibition featured local engineering companies in Cambodia, as well as those from the ASEAN countries, in displaying their latest engineering technologies and for business matching purposes. For example, the local company Tasakui Theakasa advocated energy saving, and showcased their portable solar panels and energy efficient air-conditioner. The cast laboratories in Cambodia also showed their independent testing and quality checking equipment for testing and inspections.

Construction companies such as Batchy Soletanche displayed the latest technologies on excavation and job references of projects. A notable mention is representatives from Malaysia sharing their services on digital transformation consulting.





5. Networking

5.1 YEAFEO Friendly Marathon

The friendly marathon was arranged in the dusk before the conference programme, in facilitating YEAFEO participants knowing each other. Hong Kong delegates were lucky to be awarded the champion and second-runner up of the race, presented by Mr Sokhom Vireakphal, the Secretary General of the Board of Engineers Cambodia.

The route was along the promenade of Tonle Sap, enabling a panoramic view of the old Phnom Penh city centre just on the opposite of the river. Apart from the delegates, the locals were cheering at the ending point and dancing in the prize presentation ceremony, which brought the genuine Cambodian culture exposure and a basic overview of the city skyline. Running was physically challenging, yet at the same time, gave an inner satisfaction and common goals.





5.2 Welcoming Dinner

The welcoming dinner was arranged in the night before the conference programme in Hyatt Regency Phnom Penh. It was a great networking opportunity for CAFEO delegates, where delegates were arranged in a mix of countries in the same table. The climax of the night was the traditional Khmer dance performance that symbolised the country's cultural characteristics. The dinner ended with a photo session, celebrating the long-term relationships between the delegates for the participation of CAFEO and YEAFEO conferences in the previous years.





5.3 Opening Ceremony

The opening ceremony was arranged on the second day of the conference on 6 December 2022, presided over by H.E. Dr Ith Samheng, the Minister of Labour and Vocational Training and Chairman of the Council of the Board of Engineers Cambodia. The ceremony started with a parade of flags by the AEFO and the ASEAN engineering organisations and a Cambodian blessing dance performance. An opening remark was delivered by H.E. Dr Ith Samheng, who emphasised the importance of co-operation among the ASEAN countries to work together and learn together under the ASEAN motto of "One Vision, One Identity, One Community".





5.4 Closing Ceremony

The closing ceremony was held at Sokha Phnom Penh Hotel on 7 December 2022 to mark the official end of CAFEO 40 and YEAFEO 29. The ceremony began with a conference summary report delivered by H.E. Sokhom Rithivuth, the AFEO Chairman, followed by a closing remark by H.E. Dr Ith Samheng, the Minister of Labour and Vocational Training and the Chairman of the Council of the Board of Engineers Cambodia. A number of ASEAN award medals and certificates were presented. At the end of the

ceremony, the AFEO Chairman had a handover session with the Persatuan Insinyur Indonesia, the host of CAFEO 41.





5.4 Souvenirs Exchange

One of the highlights in YEAFEO was the souvenir exchange session. The delegates of each participating organisation prepared souvenir packs that could best represent their regions for exchange. The Hong Kong delegates prepared some "Made in Hong Kong" snacks and milk tea packs packed in a stylish red-white-blue bag (紅白藍膠袋) to promote Hong Kong culture and tradition.





5.5 Visit to Win-Win Memorial

Located on the northern suburb of Phnom Penh, the Win-Win Memorial is a monument complex that marks the end of the civil war between the Cambodian government and the Khmer Rouge. It was built with a pentagon-shaped base that symbolises the DIFID (divide, isolate, finish, integrate and develop) strategy implemented by Hun Sen, the Prime Minister of Cambodia that brought about the surrender of the Khmer Rouge. Its upper part is a 33-meter high triangular obelisk that represents the guarantees for life, career and property made to the Khmer Rouge under the win-win policy to help them reintegrate to the society.

The delegates had a guided tour of the memorial to understand the design of the monument and the history of Cambodia, and had an enjoyable walk around the gardens and ponds nearby.





6. Conclusions

Delegates from HKIE-YMC have fulfilled the earlier mentioned objectives when participating in the CAFEO 40 and the YEAFEO 29. The initiatives of the participation of CAFEO 40 and YEAFEO 29 of HKIE-YMC were in line with HKIE's initiatives to facilitate exchange of knowledge and ideas, whilst broaden members' horizons.

CAFEO 40 and the YEAFEO 29 provided young engineers with an opportunity to gain exposure at a regional-scale conference; to gain knowledge on various engineering services and meanwhile, to learn the current practices that have are being applied in the ASEAN countries; to broaden our knowledge through sharing of experiences and views with young engineers from the ASEAN countries and most importantly, to promote the HKIE as well as its subsidiary committee.

In the past twelve years, delegates from the HKIE-YMC attended the conference as guests and observers. The CAFEO 40 and YEAFEO 29 this year was a valuable experience for professional engineers, especially young engineers. The HKIE-YMC delegates have gained exposure to attending large scale international conference, increased their engineering knowledge, improved communication skills and developed inter-personal qualities to work with engineers of different countries. Furthermore, it has broadened the delegates' world view and understanding of global interconnectivity.

Next year, CAFEO 41 and YEAFEO 30 will take place in Bali, Indonesia. The HKIE-YMC will continue to encourage more young engineers to attend this meaningful event.

7. Feedback

Mr Thomas LAM Chun Ho (Chairman)



After years of pandemic restrictions, it was a remarkable experience for me to attend the CAFEO and YEAFEO again in Phnom Penh.

The conference that gathered engineers from the ASEAN countries and other regions was an excellent platform for us to widen exposure and gain insights. We learnt about the engineering challenges and solutions in different regions, and witnessed the rising skyline of Phnom

Penh through visits to the recently constructed skyscrapers.

Apart from the technical aspects, the delegation also enabled us to maintain our close relationship with other engineering institutions. We look forward to our collaboration in the future, joining hands to combat worldwide common issues.

Mr Kenny SIU King Hay (Co-opted Member)



The conference was a great platform in gathering young engineers from ASEAN countries and other regions, in learning each other's efforts in engineering, and their associated achievements and challenges. The exposure of visiting the high-rise buildings of Phnom Penh was memorable.

Cambodia is commonly seen as a low-key ASEAN country that one seldom puts the spotlight on their engineering

achievements. With the participation of the conference, however, it could be seen their efforts and initiatives in pushing their engineering industry forward, with the very first start from their efforts in reindustrialisation, and their enthusiasm towards the engineering professionalism. Whereas Hong Kong is in a different developing atmosphere, their attitude really deserves our appreciation.

I treasure every opportunity interacting with other delegates – when speak the same language of engineering but coming from different countries, trained in different background. I look forward to collaborations with engineers from ASEAN countries, and would encourage more young engineers to participate in similar conferences.

Appendix A

CAFEO 40 / YEAFEO 29 – Phnom Penh at a glance

Sokha Hotels & Resorts

Conference, opening ceremony, closing ceremony & exhibition

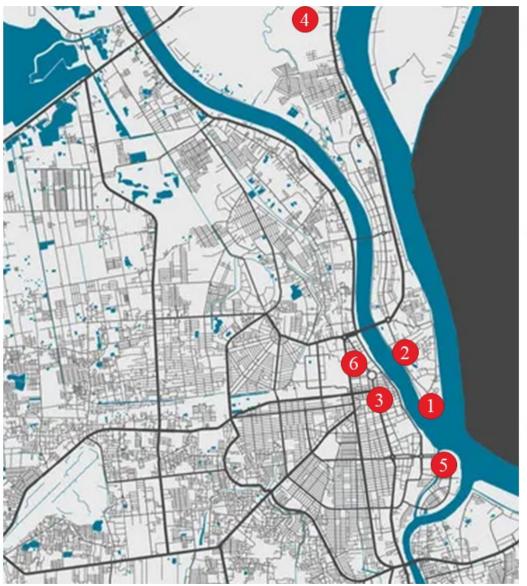


2 Tonlé Sap Friendly marathon



3 Hyatt Regency Hotel
Welcoming dinner





4 Win-Win Memorial
Cultural Visit



Morgan Tower
Technical Visit



6 Vattanak Capital
Technical Visit



Appendix B

Conference Programme

CAFEO 40 – OVERALL PROGRAMME

The Changing Roles of Engineers in industry 4.0 Era

Venue: Sokha Phnom Penh Hotel & Residence

| venue: Sokha Phhom Pehh Hotel & Residence | | | | | |
|---|--|---|---|---------------------|----------------------------|
| | Day 0: 04 December 2022 | | | | |
| | Arrival of Participants, Foreign Delegates & Paper Presenters (subject to travel information) (Registration are online, open from end of Oct 2022) Set up of Exhibition Booths | | | | |
| 14: 00 – 17:00 | | | | | |
| 19:00 | 7 | | | | |
| 17.00 | | | | | |
| Day 1 | Day 1: 05 December 2022 | | | | |
| Cambodia Time | # 1 Forum/Meeting | #2 Forum/Seminar/Meeting | # 3 WE-AFEO and YEAFEO Activities | CAFEO Exhibition | Optional Tour (Outdoor) |
| 08:00 – 9:30 | AEI Building Inspectors Steering Committee Meeting | AEI-Manufacturing Inspectors Steering Committee Meeting | WE-AFEO Visit to BEC Lab and win win building | Exhibition | Tour |
| 15 minutes Coffee break | | | | | |
| 9:45 – 11:00 | AEI Electrical Inspectors Steering Committee Meeting | AEI Boiler Inspectors Steering Committee Meeting | WE-AFEO Visit to BEC Lab and win win building | Exhibition | Tour |
| 11:00 – 12:30 | Energy Work Group Meeting | Transportation & Logistic Work Group Meeting | WE-AFEO Visit to BEC Lab and win win building | Exhibition | Tour |
| 12:30 – 14:00 <i>Lunch</i> | | | | | |
| 14:00 – 16:00 | Environmental Engineering Work Group Meeting | WE-AFEO Governing Board Meeting | YEAFEO Activity Report | Exhibition | Tour |
| 15 minutes tea break | | | | | |
| 16:15 -18:00 | Disaster Preparedness Work Group Meeting | FEIAP Exco Meeting | YEAFEO Activity Report | Exhibition | Tour |
| 19:30 | Free and Easy | | | | |

| | | 06 Decen | nber 2022 | | | |
|---------------|--|---|--|----------------------------|----------------------------|--|
| Day 2 | Opening Ceremony Hall (one country : 30-40 pax max.) | | | | | |
| 06.00 | Arrival/Signing-in of delegates | | | | | |
| 06.30 | Arrival/Signing-in of invited guests, senior members of the BEC and associates | | | | | |
| 07.00 | Arrival of Guest of Honor | | | | | |
| 08.15 | Order of the Opening Ceremony (Streaming of Colors and Head of Delegates) National Anthem & ASEAN Anthem Introduction of the Heads of Member Organizations AFEO Handshake & Photo Session | | | | | |
| | Welcome Speech by H.E Ith Samheng , Minister of Labour and Vocational Training, | | | | | |
| | Council Chairman of the Board of Engineers Cambodia | | | | | |
| | AFEO Secretary-General Reading Citation of Samdech Akkak Moha Sena Padei Dekcho HUN SEN Conferment of medal and certificate to Distinguished Hon Patron to Samdech Akkak Moha Sena Padei Dekcho HUN SEN | | | | | |
| | Conferment of medal | and certificate to Distinguishe | d Holl Fattoll to Samuech Akk | ak Mulia Selia Fauel Deke. | IIO IION SEN | |
| | Official Ceremony Opening by | y Samdech Akka <mark>Moha Sena</mark> | Padei Techo HUN SEN Prim | e Minister, Kingdom of Ca | mbodia and | |
| | | Honorary Cl | <mark>lairman of Board of Engineers</mark> | <mark>,</mark> Cambodia | | |
| | End of Opening Ceremony | | | | | |
| 10.30 | 10.30 | | | | | |
| | AER Certificate Presentation | | | | | |
| | Tour of Exhibition | | | | | |
| 11:00 -11:30 | 11:00-11:30 Guided Tour by Guest of Honor and Head of Delegates at CAFEO 40 Exhibition (TBC) | | | | | |
| | #1 Forum/Meeting | #2 Forum/Meeting | #3 WE Activities | CAFEO 40 Exhibition | # 5 CAFEO 40 Conference | |
| 11:00 – 12:30 | YEAFEO Governing Board Meeting | Sustainable Cities Work Group Meeting | Woman Summit | Exhibition | CAFEO 40 Conferenc | |
| 12:30- 14:00 | | | | | | |
| 14:00 – 15:30 | Education and Capacity Building Work Group | Mobility of Engineers Forum Meeting | Woman Summit | Exhibition | CAFEO 40 Conference | |
| | 30 minutes Tea Break | | | | | |
| 16:00 -18:00 | AER Commission Meeting | AAET Meeting | Woman Summit | Exhibition | CAFEO 40 Conference | |
| 18:30 – 20:30 | ASEAN Business Chat for Engineering (ABC4E) Activities (TBC) | | | | | |

| Day 3 | 07 December 2022 | | | | | |
|---------------|---|-----------------------------|---------------------------|------------------------------|--------------------------------|--|
| | # 1 Forum/Meeting | #2 Forum/Seminar/Meeting | #3 CAFEO 40 Exhibition | #4 CAFEO 40 Conference | #5 YEAFEO Activities (outdoor) | |
| 08:00 - 9:30 | Country Report | | Exhibition | Conference session CAFEO | YEAFEO + WE-AFEO | |
| | | | | | | |
| 10:30 – 11:30 | Country Report | | Exhibition | Conference session CAFEO | YEAFEO + WE-AFEO | |
| 11:30- 12:30 | Lunch | | | | | |
| 13:00 – 15:00 | AFEO Governing Board Meeting | | | | | |
| | 30 minutes Tea Break | | | | | |
| 15:30 – 16:30 | Signing of Declaration and Gift Exchange | | | | | |
| | Farewell Dinner and Awards Presentation By H.E Dr. ITH SAMHENG Minister of Labour and Vocational Training, Council's Chairman of Board of Engineers, Cambodia | | | | | |
| 18:00 – 21:00 | Speeches and Hand Over of Flag to the Incoming Chairman of CAFEO 41 (PII) | | | | | |
| | Culture performance (AFEO Member) | | | | | |
| | End of CAFEO 40 | | | | | |

| Day 4 | 08 December 2022 (optional tour) | | |
|---------|--|--|--|
| Morning | Check out and leave for Siem Reap to continue 2 days visit to Angkor Wat and tour or return home | | |
| Day 5 | Day 09 December 2022 | | |
| | Tour of Siem Reap | | |
| Day 6 | Day 10 December 2022 | | |
| | Return Home | | |

Note:

Technical Visit & Spouse program : (100 Pax)
- 07 Dec 2022 (8:30pm departure from Venue)



Tentative Programme for YEAFEO Activities 04-07 December 2022 in Phnom Penh, Cambodia

04 December 2022:

15:30hrs : Departure from H.M Grand Hotel

15:40hrs : Departure from Sokha Hotel

16:00hrs : YEAFEO Friendly Marathon (2km)

17:00hrs : Handover Medal to the Winner by H.E. Mr. **Sokhom Vireakphal**,

Director General of Laboratory of BEC

-Group Photo Session

17:30hrs : Departure to H.M Grand Hotel and Sokha Hotel

18:30hrs : Departure from H.M Grand Hotel to River Bay Restaurant

18:30hrs : Departure from Sokha Hotel to River Bay Restaurant

19:00hrs : Dinner Hosted by TEAM Consulting Engineering and Management PLC

05 December 2022:

7:30hrs : Departure from H.M Grand Hotel

7:50hrs : Arrive at Sokha Hotel

14:00hrs-18:00hrs : YEAFEO Activities Report

Free and Easy

06 December 2022:

6:30hrs : Departure from H.M Grand Hotel

8:00hrs -11:00hrs : Opening Ceremony Presided Over by H.E. Dr. Ith Samheng,

Minister of Labour and Vocational and Chairman of the Council of

the Board of Engineers, Cambodia

11:00hrs - 12:30hrs : YEAFEO Governing Board Meeting

12:30hrs - 13:30hrs : Lunch

14:00hrs : Departure from Sokha Hotel
14:30hrs : Visit the Win Win Memorial

18:00hrs : Dinner

07 December 2022:

7:30hrs : Departure from H.M Grand Hotel

8:30hrs : Departure to **Sokha Hotel**

9:00hrs : Arrival at **Vattanak Capital Building** (Technical Visit)

- Welcome by Representative of Vattanak Capital Building

- Introduction by Chairman and Representative of YEAFEO

- Presentation and Brief introduction on Vattanak Capital Building

- Q and A

- Technical Visit at Vattanak Capital Building

- Group Photo Session

10:30hrs : Visit the **Morgan Building** (Technical Visit)

12:30hrs : Lunch

13:00hrs - 15:00hrs : AFEO Governing Board Meeting (Chairman, Vice-Chairman and

Secretary General of YEAFEO)

15:00hrs – 15:30hrs : Coffee Break

15:30hrs - 16:30hrs : Signing of Declaration and Gift Exchange

18:00hrs : Farewell Dinner Host by BEC

08 December 2022:

Tour to Siem Reap

Appendix C

Financial Report